

## Job Evaluation Committees

The following government of Guam employees volunteered to assist the Department of Administration and The Hay Group consultants in Phase 1 of the Government-Wide Classification, Compensation & Benefits Study. Most of them continue to serve on the Job Evaluation Committee whose purpose is to evaluate the positions within our government using the Hay Profile Guide Chart Methodology. They come from various departments and occupations and have truly become an asset to the Study. As of August 7, 2009, they have evaluated over 400 different positions. The Department of Administration thanks them and their departments for their invaluable assistance in moving forward towards completing the Study. Dangkolo Na Si Yu'us Ma'ase!

The following are their names, position titles, and departments:

Bruce Williams, Safety Administrator, Dept. of Education  
Frank Cruz, Heavy Equipment Mechanic Supervisor, Dept. of Public Works  
Linda Villagomez, Library Technician II, Guam Public Library  
Clarissa Taitano, Benefits Specialist II, Guam Retirement Fund  
Betty Tayama, Payroll Supervisor, Dept. of Administration  
Jay Gutierrez, Biologist IV, Dept. of Agriculture  
Ruth Sabangan, Hospital Unit Supervisor, Guam Memorial Hospital  
Thomas Nadeau, Environmental Health Specialist Administrator, Dept. of Public Health  
Maritess Sotto, Personnel Assistant II, Guam Airport Authority  
Maryrose Wilson, Engineer III, Dept. of Public Works  
Vivian Nisperos, Administrative Supervisor, Office of the Attorney General  
Rhonda Nelson, Human Resources Management Officer, Superior Court  
Lydia Tenorio, Human Services Program Administrator, Dept. of Public Health  
Diana Santos, Social Worker III, Dept. of Public Health  
Tera Camacho, Accountant III, Dept. of Administration  
Alesia Ogo, Chief of Rehabilitative Services, Guam Memorial Hospital  
Vincent Perez, Assistant Chief of Customs & Quarantine, Customs & Quarantine Agency  
Vincent Pereda, Construction Inspector III, Dept. of Public Works  
Peter Concepcion, Electrician Leader, Dept. of Public Works  
Kenneth Bautista, Systems Programmer, Guam Community College  
May Camacho, Assistant Superintendent (SPED), Dept. of Education  
Larry Gamboa, Director of Professional & International Programs, University of Guam



Job Evaluation Committee 1

Sitting from left to right: Bruce Williams, Frank Cruz, Linda Villagomez, Clarissa Taitano, Betty Tayama

Standing from left to right: Jay Gutierrez, Ruth Sabangan, Thomas Nadeau, Maritess Sotto, Maryrose Wilson, Vivian Nisperos



Job Evaluation Committee 2

Sitting from left to right: Lora Mojica - DOA HR (Staff only); Rhonda Nelson, Lydia Tenorio, Diana Santos, Tera Camacho, Alesia Ogo

Standing from left to right: Vincent Perez, Vincent Pereda, Peter Concepcion, Anthony Cepeda, DOA HR (Staff only), Kenneth Bautista, May Camacho

Far back row: Larry Gamboa, Greg Wolf, Hay Group Consultant